



**P. Abhimanyu**  
General Secretary

# BSNL EMPLOYEES UNION

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15.12.2022

BSNLEU/418 (IDA)

To

**Dr. Mahesh Shukla ji,**  
**Member (Services),**  
**Digital Communications Commission,**  
**Sanchar Bhawan,**  
**20, Ashoka Road,**  
**New Delhi- 110 001**

Sir

Sub: - **Payment of IDA arrears to the Non-Executives of BSNL for the period from 01.10.2020 to 30.06.2021 – requesting to reverse the direction given to the CMD BSNL, by the DoT - req.**

Ref: - **DoT letter no.38-30/2021-Pen(T) dated 17.02.2021.**

We wish to bring the following to your kind notice for favour of your kind intervention.

The IDA increase of the Non-Executives of BSNL, for the period from 01.10.2020 to 30.06.2021 is wrongly frozen by the BSNL Management, due to the wrong interpretation of the DPE letter dated 19.11.2020. The DPE issued letter on 19.11.2020 only to freeze the IDA increase of the Executives and the Non-Unionised Supervisors of the Public Sector Undertakings, for the period from 01-10-2020 up to 30-06-2021. Thus, the freezing of the IDA increase of the Non-Executives is totally wrong.

Aggrieved by this action of the BSNL Management, the BSNL Employees Union filed a writ petition in the Hon'ble Kerala High Court (W.P. (C) No. 26423 of 2020(C). In the course of the hearing held in the Hon'ble Kerala High Court, ***the Assistant Solicitor General of India, representing the government of India, has submitted that, the DPE order of freezing the IDA, communicated vide it's OM dated 19-11-2020, was applicable only to the Executives and Non-unionised Supervisors, but not to the Non-Executives of the CPSEs.***

After hearing the submission of the Assistant Solicitor General, the Hon'ble Kerala High Court gave an order dated 17-02-2021, directing the CMD BSNL to pay the IDA increase to the Non-Executives of BSNL. However, this order of the Hon'ble Kerala High Court was not implemented by the CMD BSNL. Hence, BSNLEU kept on knocking the doors of the BSNL management, demanding immediate implementation of the order of the honourable Kerala High Court.

Much belatedly, the BSNL Management, vide it's letter No. BSNLCO-A/ 11(18)/1/2020-ESTAB dated 27-10-2021, communicated it's decision of paying the IDA increase to the Non-Executives of BSNL, for the period from 01-10-2020 to 30-06-2021 and that too, subject to the availability of funds. However, till date, the IDA increase has not been paid to the Non-Executives. This is nothing but total violation of the order of the honourable Kerala High Court.

We came to know much belatedly that, ***the DoT, vide its letter No.38-30/2021-Pen (T) dated 17-02-2021, has directed the BSNL Management not to pay the IDA increase to the Non-Executives*** and also to reconsider it's letter dated 27-10-2021, vide which the BSNL Management has informed that, the IDA areas would be paid to the Non-Executives, subject to the availability of funds.

In this regard, we would like to earnestly request you to kindly look into our following submissions:-

- 1) The DPE has not issued any order to freeze the IDA of the Non-Executives, from 01.10.2020 to 30.06.2021. As such, the BSNL Management has wrongly frozen the IDA of the Non-Executives.
- 2) Based on the order of the Hon'ble Kerala High Court, the CMD BSNL issued letter on 27.10.2021, stating that the IDA arrears of the Non-Executives would be paid, subject to the availability of funds.
- 3) However, due to the direction of the DoT, issued vide letter no.38-30/2021-Pen(T) dated 17.02.2021, the BSNL Management could not pay the IDA arrears to the Non-Executives.

In view of the foregoing, we earnestly request you to kindly look into this matter and to kindly cause to reverse the direction of the DoT, contained in its letter No.38-30/2021-Pen (T ) dated 17-02-2021, so that the arrears of the IDA increase could be paid to the Non-Executives of BSNL, based on the order of the Hon'ble Kerala High Court.

Thanking you,

*Yours sincerely*



**[P. Abhimanyu]**  
**General Secretary**

Copy to: (1) Shri P.K.Purwar, CMD BSNL, Bharat Sanchar Bhawan, Janpath, New Delhi-110001  
(2) Shri Arvind Vadnerkar, Director (HR), BSNL Bharat Sanchar Bhawan, Janpath, New Delhi-110001